

Sustainable Procurement Policy

Sovereign Chemical Company is committed to responsible and sustainable procurement practices that support ethical business conduct, respect for human rights, protection of the environment, and continuous improvement across our global supply chain. Sovereign is committed to executing these practices that benefit its employees, communities, customers, and suppliers.

As a distributor we must do our part to ensure this commitment by seeking to minimize environmental impact, ensuring ethical sourcing, and promote sustainability while maintaining product quality, regulatory compliance, and supply reliability. Sovereign selects supply partners that are committed to sustainable practices. We encourage development of new, sustainable products and convey these new alternatives to our customers. Implementation includes:

- Comply with applicable environmental, health, safety, and chemical regulations. This includes Sovereign, its public warehouses and suppliers.
- Select suppliers based on product quality, reliability, environmental responsibility, social equity, governance adherence and continuing improving sustainability performance.
- Sovereign aims to avoid substances of very high concern (SVHC) and offer products with improved environmental profiles when technically feasible.
- Sovereign requests and maintain up-to-date Safety Data Sheets (SDS) and compliance documentation for the full life cycle of the substance in accordance with all local, state, and federal laws.
- Supply Partners are required to demonstrate efforts to reduce environmental impacts such as greenhouse gas emissions, reduce energy usage, reduce waste and wastewater consumption.
- Supply Partners are required to provide accurate product stewardship information and ensure regulatory compliance for the health and safety of all.
- Supply Partners are encouraged to drive innovation by focusing on development of “sustainable” products to reduce pollution and improve the standard of living.

Public access to this document can be found at www.sovchem.net/corporatesocialresponsibility/.

Sincerely,

Samuel J. DiPaola III



Chief Executive Officer

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