

## Environmental Policy

Sovereign Chemical Company plays a critical role as an international distributor and sales agent to our valued customers and trusted suppliers. Sovereign Chemical is continually committed to operating a sustainable business in harmony with the best practices to protect and preserve the environment and its people. Using our environmental resources properly will also reduce operational costs and provide a cleaner, safer world. While we are not a manufacturer, we can control product selection to our portfolio. This involves carefully evaluating all potentially new suppliers and all new products from existing suppliers. A thorough review ensures all regulatory guidelines are followed and their provided technical information is reliable for those who handle our products.

### To our valued Employees:

As a distributor we must do our part to ensure our operations strive to protect the environment and promote a long-term sustainable business. We will adhere to the following practices and policies:

- Reduce energy consumption through the following activities:
  - Operating in facilities that are correctly sized to our employee base
  - Use the latest energy efficient building processes and materials
  - Reduce unnecessary use of electricity
- It is important to properly label and designate any hazardous chemicals. This helps environmental clean-up teams in the event of a spill or accident. Freight carriers must also know the product chemical classification, so the proper shipping method is used.
  - Shipping staff will be trained in proper placard placements
  - Product managers will collaborate with suppliers to classify chemicals according to the global standards for hazardous shipping (GHS)
  - Air freight will be properly packaged and certified by an independent third-party
- A certified outside party properly disposes of unused chemicals.
- Sovereign's water use is limited to shared building facilities and compliant with our mission.
- Sovereign strives to recycle office materials such as paper, plastic, and cardboard to reduce our landfill footprint.
- Sovereign will continue to remove paper storage of customer, supplier and company records by implementing an electronic paperless cloud storage solution. We have achieved our goal of 99% paperless.

### To our valued Customers:

Our relationships are formed with Supply Partners who focus on Sustainability and concentrate on improving the global environment and the health and wellbeing of all living things.

In order to maintain a long-term environmentally sustainable supply chain, manufacturers and suppliers are required to adhere to the following standards. This allows the Sovereign Chemical



4040 Embassy Parkway, Suite 190  
Akron OH 44333

330.542.8400  
sovchem.net

customers to trust we are acting in the best interest of the environment and continually working toward improvement to reduce any negative footprint. These standards are reviewed periodically with manufacturers and suppliers to ensure continual improvement of environmental efficiency.

- Maintain production operations that are compliant with local, state, national and international regulations covering wastewater, solid waste, and gas emissions
- Properly label and designate any hazardous chemicals on packaging. Any Warning or Pictogram must be visible on each package (bag, supersack, box or drum)
- Work with suppliers to understand their emissions footprint and reduce CO<sub>2</sub> and other gas emissions within the supply chain
- Strive to reduce energy consumption by deploying the latest manufacturing technology
- Innovation focus on developing “green” products to reduce pollution and improve the standard of living
- Educating employees, customers and their raw materials sources about environmental policies and efforts to minimize carbon footprint

Public access to this document can be found at [www.sovchem.net/corporatesocialresponsibility/](http://www.sovchem.net/corporatesocialresponsibility/)

For questions or to report any problems, concerns, or issues, please contact our Chief Executive Officer, Sam DiPaola III at [sd3@sovchem.net](mailto:sd3@sovchem.net). This can be sent anonymously at <https://anonymousemail.me/>

Sincerely,

Samuel J. DiPaola III

A handwritten signature in black ink, appearing to read "Samuel J. DiPaola III", with a long, sweeping horizontal line extending to the right.

Chief Executive Officer

Reviewed and Revised: December 2, 2025