

Environmental Policy

Sovereign Chemical Company plays a critical role as an international distributor and sales agent to our valued customers and trusted suppliers. Sovereign is committed to operating a sustainable business in harmony with the best practices to protect and preserve the environment. Using our environmental resources properly will also reduce operational costs.

To our valued Employees:

As a distributor we must do our part to ensure our operations strive to protect the environment and promote a long-term sustainable business. We will adhere to the following practices and policies:

- Reduce energy consumption through the following activities:
 - Operating in facilities that are correctly sized to our employee base
 - Use the latest energy efficient building processes and materials
 - Reduce unnecessary use of electricity
- It is important to properly label and designate any hazardous chemicals. This helps environmental clean-up teams in the event of a spill or accident. Freight carriers must also know the product chemical classification, so the proper shipping method is used.
 - Shipping staff will be trained in proper placard placements
 - Product managers will collaborate with suppliers to classify chemicals according to the global standards for hazardous shipping (GHS)
 - Air freight will be properly packaged and certified by an independent third-party
- A certified outside party properly disposes of unused chemicals.
- Sovereign's water use is limited to shared building facilities and compliant with our mission.
- Sovereign strives to recycle office materials such as paper, plastic, and cardboard to reduce our landfill footprint.
- Sovereign will continue to remove paper storage of customer, supplier and company records by implementing an electronic paperless cloud storage solution. We have achieved our goal of 99% paperless.

To our valued Suppliers:

In order to maintain a long-term environmentally sustainable supply chain, our suppliers are required to adhere to the following standards. This will be reviewed periodically with suppliers to ensure continual improvement of environmental efficiency.

- Maintain production operations that are compliant with local, state, national and international regulations covering wastewater, solid waste, and gas emissions
- Work with suppliers to understand their emissions footprint and reduce CO₂ and other gas emissions within the supply chain
- Strive to reduce energy consumption by deploying the latest manufacturing technology
- Educating employees, customers and their suppliers about environmental policies and efforts to minimize carbon footprint



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Public access to this document can be found at www.sovchem.net/corporatesocialresponsibility/

For questions or to report any problems, concerns, or issues, please contact our Chief Executive Officer, Sam DiPaola III at sd3@sovchem.net. This can be sent anonymously at <https://anonymousemail.me/>

Sincerely,

Samuel J. DiPaola III

A handwritten signature in black ink, appearing to read "Samuel J. DiPaola III", with a long, sweeping horizontal line extending to the right.

Chief Executive Officer

Reviewed and Revised: April 5, 2023